





Mr. Zakany: How long is this going to be? If our finances change would we lift the furlough?

Mayor: We are going to have budget meeting to work this out.

Mr. Vincent: This allows the treasurer to put in place a method to spread the decreased payout over the entire year. Administration actually implements the furlough.

Petition from: Randy Case, 916 Vine Street, Zanesville – I'm curious as I read in the paper and heard on the news that the \$500,000 needs more work from Council before it can be implemented to the amount of furlough days. Before pushing this thing through it would be nice for Council to find out how many furlough days there would be.

Mr. Baker: What does the treasurer think about that? I know that this is just an organizational thing that allows the blanks to be filled into the formula later. Is this necessary to go forward now?

Mr. Dubeck (Treasurer): No it's not necessary now, it will be when we know the amount of furlough days we are going to have. Once we find out how many furlough days we have to institute then it is going to be necessary to pass this ordinance.

Mr. Baker: Would this help in any way right now then?

Mr. Dubeck (Treasurer): No sir. Not at the present time. What I am looking for is some backup and documentation, if we do furlough, that I have the authority to withhold or reduce pay. That basically what the ordinance is for.

Mayor: I think just what council is doing passing second reading will give us some time to meet, work on the budget before it comes up for passage so this will give the treasurer the mechanical way to handle the pay checks to reveal over the whole year instead of just taking your reduced pay for one week or two weeks or three weeks. It's good to have this second reading, let's meet and talk about the budget, there's no hurry.

Mr. Vincent: Helps to spread out the discomfort, for the pay, with that part of the equation missing, until we know the number of days that go into it, so it can be figured out. Budget Committee is planning to meet January 25, 2010 at 5:30 p.m. prior to next council meeting. Notices will be sent out.

Motion carried.

Ordinance No. 09-115 - Amending Ordinance No. 00-16, which adopted a Classification Plan for City employees; amending Ordinance No. 97-127, which authorized a maximum schedule of positions; amending Ordinance No. 09-37, which established pay, benefit and employment policies for unaffiliated employees and declaring an emergency.

Mr. Zakany moved for third reading, seconded by Mr. Tarbert.

Petition from: Randy Case, 916 Vine Street, Zanesville – Is this position an hourly position or salary?

Mr. Sims: Hourly

Mr. Case: All the issues brought up about overtime and a fact that the parks department is short handed I was curious as to this is the superintendent. And most management positions in almost any company, as the mayor likes to point out the city is like a \$50 million corporation, your management is salary and if they have to work more than 40 hour a week they have to work more than 40 hours a week that's part of their position. I think this might be a good idea for our city government to take a look at because if you look through the overtime in various departments a lot of the overtime has gone to the very top end and that hurts in the long run.

Mr. Tarbert: How would we implement something like that as far as whether or not we can adjust the pay structure of our other supervisors. Maybe, starting with the new hired supervisors we can adjust them through civil service to salary position that does not receive overtime.

Mr. Sims: I think that would be a good question. We have a civil service update with new rules and regulations, it would be a time to talk to Jonathan Downs legal council for civil service to see what the implications would be if we did it for one and not the others.

Mr. Tarbert: Is this such an emergency that we could table this for two weeks.

Mr. Sims: It could just go, remove the emergency clause and wait thirty days wait.

Mr. Tarbert moved to table for two weeks, seconded by Mr. Tilton. Motion carried

Mr. Baker: I'm curious, how much overtime last year for the park department?

Mr. Sims: I'm sorry Mr. Baker, without reviewing the sheets I do not know.

Mr. Baker: Do you know Dale?

Mr. Raines: No, most of the overtime in parks department is because they work at the auditorium.

Mr. Baker: Right, I'm just curious if this has been a problem in the past?

Mr. Sims: Not for the superintendent. Necessarily as Dale said we are adjusting with Mr. Kunkel right now we will not have the coverage at Secrest this year as we have had in the past with half the overtime allotted last year. Most of the overtime in the last three or four months by the previous superintendent was comp time while she was doing her best to get a new computer program up and running for the cemeteries.

Mr. Baker: Between Secrest and computer program probably were the two biggest.

Mr. Sims: The Saturday and Sunday softball games. Generally that is not the superintendent. We do have superintendents that work overtime specially the street department. He will work a lot of overtime because he runs streets and sanitation sometimes he comes in early gets sanitation guys going and usually has to hang around a little bit later then he gets called out or his assistant get most of the street overtime. Water somewhat, sewer depends on what is going on down there with the upgrade a lot of overtime generated just to catch up on paperwork on the other aspects of the plant.

Motion carried. It will come back the next meeting.

Ordinance No. 09-117 –Authorizing the proper City official to provide funds to the Muskingum Economic Opportunity Action Group, and rescinding Ordinance No. 09-43.

Mr. Tarbert moved for third reading and passage, seconded by Mr. Zakany.

Mr. Zakany: It says Muskingum County surrounding areas, does Muskingum County participate in this?

Mr. Raines: I don't know if they do or not.

Mayor: The reason for this ordinance is because we cut the \$15,000 we give every year in half to \$7,500 for budgetary problems.

R.C. for passage  
8 Ayes – 0 Nays

Motion carried

## **PRIVATE PETITIONS AND COMMUNICATIONS**

Petition from: Randy Case, 916 Vine Street, Zanesville – Mr. Vincent, the budget meeting council put together are there any citizens added to Budget Committee, through the year your had various citizens come before council and bring up issues that were going to be a problem with the budget. If your average citizen could bring this up through out the year, before the administration, it might be a good idea to have some of these citizens be a part of the committee.

Mr. Vincent: Yes that was thought of, and Mr. Tarbert actually thought of it, and we did include a private citizen. A private citizen that has expertise in accounting, we have a CPA, David Wolfe has agreed give it a try.

Mr. Case: Are citizens allowed to come to these meetings are the open to the public?

Mr. Vincent: Yes

Mr. Case: Will we be allowed to speak?

Mr. Vincent: I will have to figure that out.

Mr. Case: Some people did have some valid ideas.

Mr. Vincent: Mr. Tarbert is the Chairman of that committee and will decide

Mr. Tarbert: I haven't decided the exact format for these meeting I would guess that the public will be allowed to speak and I don't know if it is going to be an open forum. The other thing I want to remind you we are all up here to talk with us at any time and I'm heading up the budget committee you have some ideas you want to make sure are heard at the budget meeting give me a call or come see me or make sure you get in touch we me before the meeting I will either let you speak or I will relay your concerns at the meeting.

Mr. Case: Thank you.

## **MISCELLANEOUS AND UNFINISHED BUSINESS**

Mayor Zwelling: As council knows for a couple years now I have been meeting with the police chief, safety director, we have been formed a police advisory committee that meets with us once a month and we meet every week, on Monday. Today was the advisory committee met with us and they are Tom Holdren, former policeman, Verlin Archer, former Ohio State Highway Patrolman, Gabe Weatherspoon, former fireman and starting last week I am meeting with Mr. Brandford and the fire chief weekly. I had a meeting last week and a meeting tomorrow with them. We will have some things to talk to council about fire department.

Mr. Tilton moved to adjourn, seconded by Mr. Tarbert. Motion carried.

Meeting adjourned at 7:30 p.m.